



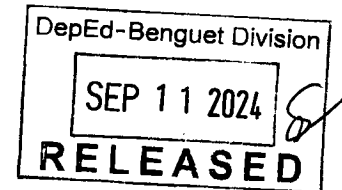
Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

11 Sept 2024

DIVISION MEMORANDUM

No. 317, 52024

TO: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned



SUBJECT: INDUCTION PROGRAM FOR BEGINNING TEACHERS SY 2023-2024 CULMINATING PROGRAM


1. The Division continues to deliver and support quality Basic Education for all through the conduct of the Induction Program for Beginning Teachers (IPBT), formerly known as the Teacher Induction Program (TIP) regarded as one among the many flagship programs, projects, and activities in the department. This program provides systematic and comprehensive support system for beginning teachers to seamlessly immerse them in the teaching profession in the public school system.
2. With the provision of this program, this office enjoins all identified inductees and mentors (Enclosure 1) to attend and participate in the Induction Program for Beginning Teachers SY 2023-2024 Culminating Program (Enclosure 2).
3. This activity specifically aims to recognize the Year One (1) accomplishments of the inductees and their mentors who had successfully finished and passed the six (6) IPBT coursebooks; and to provide continuous professional development activities for the inductees as they face new challenges and experiences in their second year of teaching with motivation and commitment.
4. Participants are to be guided with the following arrangements:
 - a. Venue: Margarita Hall, Supreme Hotel, Masaysay Ave., Baguio City;
 - b. Date: September 20 to 21, 2024;
 - c. Time of Program: September 20, 2024 is at 3:00 PM to 6:00 PM
September 21, 2024 is at 7:30 AM to 5:00 PM
 - d. Group A (**INDUCTEES ONLY**) Check-in time – for lodging:
1:00 PM to 3:00 PM on September 20, 2024;



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- e. Group A (**INDUCTEES and MENTORS**) must be at the Margarita Hall on or before 3:00 PM on September 20, 2024 for the program;
 - f. **Group B** are not required to attend the 3:00 PM activity on September 20, 2024; but are required to check-in for lodging at the hotel on or before 5:00 PM on the same date;
 - g. First meal to be served on September 20, 2024 is Dinner and last meal on September 21, 2024 is PM snack; and
 - h. **Group A mentors** are only required to attend day 1 program.
5. SY 2023 – 2024 IPBT completers and their mentors (GROUP A) must be in their best and comfortable school or office attire for the awarding ceremony on September 20, 2024.
 6. Teachers shall be granted one (1) day Service Credit and one (1) day Compensatory Time-Off to non-teaching employees for September 21, 2024 as per CSC-DBM Joint Circular no. 02, s. 2024.
 7. Participants who have prior official business schedules on the identified dates and / or before the release of this memorandum must immediately inform the HRD section thru their PSDSs / PSDIs on or before September 15, 2024. Failure to do so, the identified participant/s who is/are not in attendance on the set dates must settle equivalent payment based on contract signed between the supplier.
 8. The meals, snacks, and accommodation of participants shall be chargeable against 2024 HRTD fund, while traveling expenses shall be chargeable against local funds subject to the accounting and auditing rules and regulations.
 9. Immediate dissemination of this memorandum is highly directed.


SALLY L. BANAKEN-ULLALIM CESO V
Schools Division Superintendent

SGOD/LBA/hrds/xdk



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ENCLOSURE 1.

GROUP A Participants and to Join Group B participants for Day 2

IPBT Completers Batch 2024 (SY 2024-2025)

No.	Name	District	School
1	MIRASOL P. BALDOS	Buguias	Engay Willie Bay-An Elementary School
2	NERMA W. LAMSIS	Buguias	Engay Willie Bay-An Elementary School
3	GABELINE M. MAYOS	Buguias	Antopac-Lusong Primary School
4	MIGUELYN F. SUBANG	Buguias	Bangsalan-Daganos Elementary School
5	NORY S. PAKILO	Buguias	Tin-Apan Elementary School
6	SHRINEE ANNE L. AKIDANG	Buguias	Gatawa C. Dontogan Integrated School
7	MARY JANE A. GANASI	Buguias	Gatawa C. Dontogan Integrated School
8	GARDO C. ALFONSO	Buguias	Gatawa C. Dontogan Integrated School
10	JANICE P. LINO	Buguias	Gatawa C. Dontogan Integrated School
11	IVY APRIL R. GAMA	Itogon	Liang Primary School
12	FEBELYN V. UNAY	Itogon 1	Liang Primary School
13	ODDRE VICENTE	Kabayan	Ballay Integrated School
14	LILLIAN A. TANAZA	Kabayan	Adaoay National High School
15	MELANIE A. COSISI	Kibungan	Lubo Integrated School
16	ANN JILL D. GUITELLEN	La Trinidad	Cordillera Regional Science High School
17	CHRISTIAN A. GALVEY	La Trinidad	Tacdian Elementary School
18	GLENFORD G. CLARO	La Trinidad	La Trinidad National High School
19	MAGDALINA O. FONGAFONG	Mankayan	Am-Am Elementary School
20	MARY ANN G. OBLADES	Tuba	Tuba Central School
21	GENEVA A. VICENTE	Tublay	Balangabang Elementary School
22	JOANNE B. CERVANTES	Tublay	Mamuyod Elementary School
23	LYN L. PADNGARAN	Tublay	Pangablan Elementary School
24	SHERYLL L. OFO-OB	Tublay	Palew Elementary School
25	SHRESLEE VONN D. DEPOLIO	Tublay	Ambongdolan Elementary School
26	JUDENCE S. LEGASPI	Tublay	Langbis Primary School
27	JAYVERLYN KIRAY ANDRES	Tublay	Balangabang Elementary School
28	JUDY ANN T. MANO	Tublay	Langbis Primary School
29	KEVIN D. ROSITO	La Trinidad	Cordillera Regional Science High School
30	ALLEAN B. DOGAO	La Trinidad	Cordillera Regional Science High School
31	DELILAH N. VELASCO	La Trinidad	Cordillera Regional Science High School
32	SARIA P. LADU-AN	Buguias	Taba-ao ES
33	SHERAMIN C. GUDAREN	Tuba	Kiwas Integrated School
34	MARILYN C. MARTIN	Tuba	Tagadi ES
35	LENNY B. QUINES	Tuba	Pimmingan Elementary School
36	GRACE DULNUAN BUGATTI	Itogon 1	Luneta Elementary School
37	JESSEL G. DANGLIPEN	Buguias	Catubong National High School
38	EMY C. PALENG	Buguias	Lam-Ayan Integrated School
39	CHARLOTTE D. BESTRE	Atok	Franklin Guy Haight NHS



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40	GRACE G. VICTORIO	Itogon 1	Baguio Gold Elementary School
41	LILY M. ALBIS	Itogon I	Tocmo Integrated School
42	DELIA D. LABIANO	Buguias	Alapang Elementary School
43	MARJORIE T. SABYAT	Buguias	Alapang Elementary School
44	NORMALYN M. SAYDUEN	Atok	Englandad Elementary School
45	SONNY G. AGUIWAS	Itogon 1	Midas Elementary School
46	MELANIA A. ELONG	Itogon 1	Tuding Elementary School
47	MICHELLE IRENE A. ANTONIO	Bokod	
48	MARSHA BALAGSA SUAKING	Bokod	Bangen Elementary School
49	GLORIA A. BALANGUE	Bokod	Adonot Elementary School
50	LEAHN T. SEMINO	Bokod	Ambangeg National High School
51	GEORGE K. BOLIDE	Bokod	Ambangeg National High School
52	GLECY MAE V. SOWAKEN	Bokod	Nawal Integrated School
53	MARY GRACE B. JOSE	Bokod	Bawempeta Elementary School
54	DAIZY JOY C. DALUS	Tublay	Pontino ES
55	JANE D. AGUSTIN	Bokod	Karao Tribe Es
56	MIRRIAM M. CALIS	Buguias	Pugo-James Mocate Elementary School
57	ROGENE B. KIKIM	Buguias	Kimpit Elementary School
58	JOYCE ANN C. DULNUAN	Tuba	Besong Saddle ES
59	LYN-LYN C. BALONG-ANGEY	Buguias	Lam-ayan Integrated School

Group A Participants Batch 2024 Mentors *(Only to attend Day 1, Dinner to be provided, no Lodging)*

No.	Name	No.	Name
60		80	LYLINE A. FLORES
61	AILEEN D. ADONES	81	LYN L PADNGARAN
62	AILEEN M. SABINO	82	MARIETA L. BALONG
63	ANNABELLE B. TELIO	83	MARILOU B. BUGNAY
64	AURORA B. OLDICO	84	MARILOU L. ABYADO
65	CATHERINE L. MILO	85	MARJORIE L. BACDANGAN
66	CLAIRE A. MAYOMIS	86	MARTA BENAEOE
67	CONRADO M. CANIERO, JR.	87	MARY GRACE S. BANTULO
68	ELOISA M. CALIS	88	RACHEL B. BALIKED
69	ELVIRA G. TUBAL	89	REMUS M. BERAY
70	EMMA CLAIRE L. ORGANO	90	RINAN C. BRUNO
71	GABELINE MAYOS	91	ROSE KAYEE PECAY
72	GERALD A. SALDA	92	ROSITA F. BOSANTOG
73	GLORY L. ARCISO	93	ROWENA M. DIAUS
74	JACK K. NEBALASCA	94	ROY JR. S. ONIL
75	JACQUELOU C. ANGLUBEN	95	SHIRLY B. BALSINA
76	JENNETTE G. MAGCIANO	96	VINCENT O. DEPAYSO
77	LOLITA D. JOSE	97	DECENIA B. BENGADO
78	LUCIA J. AOAS	98	CATHERINE B. WILLY
79	LYDIA T. ALICO		



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Group B Participants (Batch 2024 and 2025)

No.	Name	District	School
58	LUZDIELYNE P. CALYAEN	Buguias	Lengaoan-Waking Integrated School
59	MARIE L. DANGSIAN	La Trinidad	Benguet National High School
60	LORRY ANN B. SALIDO	Benguet	Benguet National High School
61	SARAH JOY L. SALBINO	Itogon II	Laurencio Fianza National High School
62	GENALYN B. CARINO	Itogon	Laurencio Fianza NHS
63	KHARINE S. SAPDIT	Itogon I	Binga National High School
64	ANGELI BENAN DEGAN	Kibungan	Kibungan NHS
65	EDDIELYN PADACO KIWAL	Tublay	Tublay School of Home Industries
66	EMIL DIMAS LUIS	Tuba	Evelio Javier Memorial NHS
67	FRAGELYN KANITENG MENDOZA	Itogon 1	Alejo M. Pacalso Memorial NHS
68	JADE SAGANDOY AGUIGUID	Tublay	Tublay School of Home Industries
69	JANINE PUCAY TOPACIO	Itogon I	Alejo M Pacalso Memorial NHS
70	JERRY BUDIKEY MASEGMAN, JR.	Kabayan	Kamora National High School
71	JHONALYN SACYAT BULUSAN	Bakun	Kayapa National High School
72	JHONERVA TACLOY BENTRES	Itogon 1	Alejo M Pacalso Memorial NHS
73	JOCELYN OCASEN DICOS	Tublay	Tublay School of Home Industries
74	KHIM YABES GUZMAN	Buguias	Sinipsip National High School
75	LHEA OCBUS LICDAN	La Trinidad	Benguet National High School
76	LOMEDIO ALBID LEGUEB	Tuba	Tuba National High School
77	LORY ANN CIANO CARIÑO	Tublay	Tublay School of Home Industries
78	LYZHEL BALIWAWA DINO	Mankayan	Balili National High School
79	MARCIANO PARAN MARCOS	Sablan	Sablan National High School
80	NICOLE SHANE MANUGUID NGOLAB	La Trinidad	Benguet National High School
81	ROMNICK CARIÑO PACIO	La Trinidad	Ambiong National High School
82	ROSANNA CASIM BALONG	Itogon II	Laurencio Fianza National High School
83	SARAH JOY LIW-AN SALBINO	Itogon II	Laurencio Fianza National High School
84	RAYMA C. PINGI	Atok	Franklin Guy Haight NHS
85	JOVELYN D. GAYNAT	Atok	Franklin Guy Haight NHS
86	MACGILE FAUSTINO COVADIS	La Trinidad	Ambiong National High School
87	CRITCHE B. WANDEN	Atok	Franklin Guy Haight NHS
88	JENNIFER E. VICENTE	Atok	Franklin Guy Haight NHS
89	FE S. LINGBANAN	Buguias	Catlubong National High School
90	MIRIAM B. BAGAYAO	Mankayan	Bedbed National Higschool



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PMT and Resource Speakers

No.	Name	Office	Role
91	KEVIN JAKE M. ANGYAB	UB	Resource Speaker – Day 2
92	TBI		Resource Speaker – Day 2
93	MARK ALJON E. VALENCIANO	TSHI	Resource Speaker – Day 2
94	SHIAIANE T. CABUTEN	Cayapa NHS	Resource Speaker – day 2
95	XYLENE GRAIL D. KINOMIS	HRDS	PMT
96	IDE LIWANEN	HRDS	PMT
97	LUCIO B. ALAWAS	SGOD	IPBT Chairman
98	RIZALYN A. GUZNIAN	CID	IPBT Team
99	MAHAL M. RIFANI	OSDS	IPBT Team
100	MARICEL CODIMDIM	OSDS	IPBT Team
101	JOVEN B. AGTANI	SGOD	IPBT Team
102	LORNA M. YACO	SGOD	PMT
103	NERISSA I. BARBOSA	SGOD	PMT



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Enclosure 2.

September 20, 2024 @ 3:00 PM

Activity Matrix		
Time	Activity	In-charge / RP
1:00 PM – 3:00 PM	Check in and Registration	PMT
3:00 PM – 3:20 PM	Opening Program Nationalistic Song Prayer DepEd Policy Statement Benguet Hymn Recognition of Participants Opening Message	PMT LUCIO B. ALAWAS CES - SGOD
3:20 PM – 4:20 PM	Session 1 Addressing / Handling Pressing Issues of I-Benguet Learners	JOVEN B. AGTANI, RGC EPS II – SMM&E, SGOD
4:20 PM – 4:40 PM	Awarding ceremony for IPBT completers Batch 2024	PMT SDS, CES, AOV
4:40 PM – 5:30 PM	Message of Challenge and Inspiration	SALLY L. BANAKEN-ULLALIM, CESO V Schools Division Superintendent
5:30 PM – 5:40 PM	Announcements	PMT
5:40 PM onwards	Dinner Break	

September 21, 2024 @ 7:30 AM to 5:00 PM

Activity Matrix		
Time	Activity	In-charge / RP
7:30 AM – 7:45 AM	Checking of attendance	PMT
7:45 AM – 8:00 AM	MOL	PMT
8:00 AM – 9:30 AM	Understanding 21st Century Skills and Competencies and Facilitating 21st Century Learning	Shiaiane T. Cabuten Teacher-In-Charge SEAMEO GURO21 Course 1 Scholar
9:30 AM – 10:00 AM	Developing HOTS in Teachers and Learners (Research Based)	Mark Aljon E. Valenciano SHS Teacher SEAMEO GURO 21 Course 2 Scholar
10:00 AM – 10:15 AM	Uninterrupted health break	
10:15 AM – 12:00 Noon	Developing HOTS in Teachers and Learners (Research Based)	Mark Aljon E. Valenciano SHS Teacher SEAMEO GURO 21 Course 2 Scholar
12:00 noon – 1:00 PM	Uninterrupted health break	
1:00 PM – 1:10 PM	Energizing activities	
1:10 PM – 3:10 PM	Employing Classroom Questioning Strategies	TBI
3:10 PM – 3:25 PM	Uninterrupted health break	
3:25 PM – 4:50 PM	Applying Principles of Corrective Feedback	Kevin Jake M. Angyab PEAC Trainer UB Faculty Member
4:50 PM – 5:00 PM	Closing and Announcements	PMT



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